#### Agenda Item Form Agenda Date: 04/20 Districts Affected: All Dept. Head/Contact Information: Police Department, Interim Deputy Chief, Paul Cross, (915) 564-7039 Type of Agenda Item: Resolution ☐ Staffing Table Changes ☐Board Appointments Tax Installment Agreements ☐ Tax Refunds □Donations RFP/ BID/ Best Value Procurement ☐Budget Transfer ☐ Item Placed by Citizen Application for Facility Use ☐Bldg. Permits/Inspection ☐ Introduction of Ordinance ☐Contract/Lease Agreement ☐Interlocal Agreements Grant Application ⊠Other Reinstatement **Funding Source:** ⊠General Fund Grant (duration of funds: \_\_\_\_ Months) Other Source: \_\_\_\_ Legal: Legal Review Required Attorney Assigned (please scroll down): None ☐ Approved □ Denied Timeline Priority: ⊠High ☐Medium Low # of days: Why is this item necessary: Employee has resigned in good standing and meets all the requirements for reinstatement. Explain Costs, including ongoing maintenance and operating expenditures, or Cost Savings: Salary & Benefits

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**Statutory or Citizen Concerns:** 

**Departmental Concerns:** 

None anticipated

None anticipated



# REINSTATEMENT BACKGROUND INFORMATION 04/08/04

TO: CIVIL SERVICE COMMISSION

RE: REQUEST FOR REINSTATEMENT

RODRIGUEZ, OSCAR - POLICE OFFICER

### <u>CIVIL SERVICE COMMISSION PROVISION REGARDING REINSTATEMENT:</u>

ARTICLE VI. Section 6.10-10. REINSTATEMENT FOLLOWING RESIGNATION. Any person who has held a classified position and has resigned from the service in good standing and without fault or delinquency will, upon Council approval of a request, be placed on the proper reinstatement list below those on the list because of layoff or job abolishment. Such requests must be made within one year from the date of resignation, except as provided in the Rules. Not more than one reinstatement after resignation may be granted any employee.

## Rule 13, Section 7. REINSTATEMENT FOLLOWING RESIGNATION.

- c. Upon a determination that a former employee has resigned in good standing, the Council, after receiving a recommendation from the Commission, shall approve the request for the former employee to be placed on a reinstatement list, conditional on the person's passing a medical examination and background investigation, if required by the Commission or Council. Said medical examination must be performed by a physician acceptable to the Council in accordance with the physical specifications established for the position.
- d. Those former uniformed employees requesting reinstatement to the Fire, Police, and EMS Departments must take and pass the medical examination and a physical agility test prior to the reinstatement to actual duty. One additional attempt at the physical agility test will be permitted after a period of six months has elapsed for persons failing the agility test on the first attempt. Persons requesting reinstatement to the Police Department will also be required and allowed one opportunity to take a psychological examination prior to reinstatement to actual duty. Persons requesting reinstatement to E.M.S. will also be required and allowed one opportunity to take a medical knowledge and skills test prior to reinstatement to actual duty. (Passed 8/21/84 and amended 8/11/87 & 03/17/92)

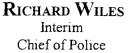
Date Reinstatement Request Received: 03/22/04

Date Resignation Effective: 10/22/03

Has individual ever been reinstated after resignation: No

Attachments: Department's Comments

Reinstatement Request Notice of Termination





911 N. Raynor El Paso, Texas 79903 (915) 564-7000

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## OFFICE OF THE CHIEF

To:

Terry Bond

Director of Human Resources

From:

Richard D. Wiles
Interim Chief of Police

Subject:

Reinstatement Request

Oscar Rodriguez - Police Officer

Date:

March 26, 2004

I have no objections to the reinstatement request of Officer Rodriguez. I further recommend that Officer Rodriguez be reinstated to grade P1, step level 2.

Your consideration to this request is greatly appreciated.